

## **STATEMENT OF HEALTH, SAFETY, ENVIRONMENTAL PROTECTION AND SOCIAL ACCOUNTABILITY POLICY**

The Senior Management team of Avon Automotive Portugal, Lda. considers the Health, Safety, Environmental Protection and Social Accountability aspects of our business to be of great importance, as the prevention of personal injury, the avoidance of damage to health and the protection of the environment contribute to the running of an efficient business.

Avon Automotive Portugal, Lda. management practices and employee work activity will, without exception, ensure so far as is reasonably practicable:

- the health, safety and welfare at work of its employees, contractors and visitors
- the health and safety of all other persons affected by the business activities of the Company's operations
- the effective planning and implementation of environmental controls and prevention of pollution and health risks in a socially responsible way
- the design of products and the provision of necessary information
- the implementation, communication and maintenance of its management system complying to OHSAS 18001, ISO 14001 and SA 8000 international standards requirements

are in line with appropriate legislation and best practices.

Avon Automotive Portugal, Lda. committed to a policy of consultation, planning and management review to ensure full co-operation and active support to achieve the above. Additionally, it is committed to a policy of planning continuous improvement in Health, Safety, Environmental Protection and Social Accountability activities, and management review to achieve defined and planned objectives, goals and targets.

Operational arrangements will be documented to describe the application of this policy and associated legislation, which shall be applied by all its stakeholders.

May, 2009